



## CONFLICT MINERALS STATEMENT

31 March 2023

For the purposes of this statement, tin, tantalum, tungsten, their ores, plus gold, originating from conflict-affected regions and the countries of concern listed in paragraph 12.3 of our Sanctions Policy are “**conflict minerals**”.

Ammega Group BV and its subsidiaries (“**Ammega**”) do not use conflict minerals in the products they manufacture (or contract to manufacture), nor do they import conflict minerals into the EU. Accordingly, Ammega has no obligation to comply with the disclosure or due diligence requirements of current EU or US legislation relating to conflict minerals.

However, Ammega fully supports any efforts to combat the funding of conflict, forced labour and other negative consequences related to the use of conflict minerals. Our Code of Conduct and Responsible Sourcing Code requires Ammega and its suppliers to comply with all applicable laws and regulations, and to commit to ethical conduct and respect for human rights; to internationally recognized standards.

Ammega has put in place systems and processes to help us to identify, manage and record risks in our supply chain.

Ammega works closely with its suppliers and customers to take all reasonable measures to ensure that what it buys is sourced responsibly and does not contribute to conflict, or related illegal activities.

This statement is approved by the Ammega Group Executive Committee which will review the statement periodically and may update Ammega’s policies or procedures as it deems necessary.

**Maciej Gwozdz**

Chief Executive Officer

**AMMEGA GROUP**

**Jacek Kolan**

Chief Procurement Officer

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**Ammega Group BV**

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